



Canadian Merchant Service Guild

Western Branch

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INTERNATIONAL MARITIME PILOTS' ASSOCIATION AFFILIATED WITH INTERNATIONAL TRANSPORT WORKERS FEDERATION

June 16, 2014

Guild Members @ Seaspan

Dear Guild Members,

Last Friday, June 13th, 2014, an agreement was signed between the Guild, the ILWU (Local 400) and Seaspan ULC in regards to the Collective Agreement in the presence and with the assistance of the Honorable Kellie Leitch, Minister of Labour and Minister of Status of Women.

The following summarize the agreement:

- The Guild agreed to enter into joint mediation/arbitration process with the ILWU, as there are issues that concern both Unions. The process includes making joint decisions on any issues that apply to members of both organizations. Issues that apply to only one group will remain under their jurisdiction.
- Seaspan agreed with the joint mediation/arbitration process.
- Minister Leitch, will select an arbitrator who will be responsible for setting the terms of reference for the process in consultation with the legal representative of each party.
- If the arbitrator is unable to mediate a settlement between the parties, he will have full authority to issue an arbitration award which will bind the parties and which will constitute a new Collective Agreement. Such an award will not be subject to ratification.
- As part of the agreement, Seaspan has agreed to not impose the new terms and conditions of employment as set out in Seaspan's May 26, 2014 letter of implementation and both Unions agreed not to strike.
- Seaspan will return to operation the Protector and the Pacific Force by two weeks from June 13th, 2014 and the Unions (Guild & ILWU 400) ask and encourage their members to do call outs on an ongoing basis and, Seaspan will regularly crew two harbour boats that have been used as call out boats for the next two weeks;

It is expected that the mediation/arbitration process will commence sometime after the summer of 2014; in the meantime, both unions will prepare for the process.

Acting in good faith and to meet our obligations under this agreement, we request and encourage our Members to do call outs on an ongoing basis whenever possible, always following the contract, and observing the hours of rest keeping safety as a number one priority.

Yours truly,

WESTERN BRANCH


Zulema Carranza Sanabria
Secretary-Treasurer

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