

November 1<sup>st</sup>, 2013

Notice to Guild Members Employed at Seaspan

Please review the two sets of proposals in the Guild website links below, with a mind that in bargaining the initial company position is always over-reaching and that through hard work your bargaining committee will bring them down to reality.

What the company has proposed is not unexpected and your continued support of your bargaining committee is appreciated. We next meet with Seaspan on November 18th for 10 days.

**Robert Samson**

**Business Agent**

*Canadian Merchant Service Guild  
Western Branch*