



Canadian Merchant Service Guild

Western Branch

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INTERNATIONAL MARITIME PILOTS' ASSOCIATION

AFFILIATED WITH

INTERNATIONAL TRANSPORT WORKERS FEDERATION

August 1, 2014

Guild Members @ Seaspan

Dear Guild Members,

Last week, the Honorable Kellie Leitch, Minister of Labour and Minister of Status of Women, appointed Arbitrator Dalton Larson to assist with the resolution of a collective agreement between Seaspan ULC and the Guild, as well as with the agreement between Seaspan and our brothers the ILWU Local 400. Arbitrator Larson is a recognized B.C. Arbitrator with a background as a lawyer. He has conducted numerous mediations and has overseen various arbitration hearings.

Yesterday, July 31, 2014, members of the Guild Negotiating Committee along with Capt. Mike Armstrong and Jeff Sanders attended a case management meeting with Arbitrator Larson where a few details were solidified. It was established that all parties will proceed through mediation, beginning in early September. During mediation Mr. Larson will attempt to move the parties closer together. The duration of this process will be at the discretion of Mr. Larson.

At the conclusion of mediation, should it be necessary, the parties will move towards binding arbitration. This interest arbitration, would likely proceed in October.

This arbitration would employ a formal process where parties' positions will be advanced and supported by evidence called through witnesses' testimony. This process would see the Guild and the ILWU acting jointly on common issues and both committees will collaborate to determine those shared issues. Union specific issues will be handled individually with the Union's respective committees.

Should an affected member have any questions on the matter they may refer their query to Jeff Sanders, the Guild's business agent for Seaspan ULC.

Fraternally,

CMSG WESTERN BRANCH

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