



# The Canadian Merchant Service Guild

A NATIONAL ASSOCIATION OF MASTERS - MATES – PILOTS – ENGINEERS AND OTHER MARINE OFFICERS

## La Guilde de la Marine Marchande du Canada

ASSOCIATION NATIONALE DES CAPITAINES – OFFICIERS DE PONT – PILOTES – MÉCANICIENS ET AUTRES OFFICIERS MARINS

INCORPORATED 1919

AFFILIATED WITH / AFFILIÉE À

INTERNATIONAL MARITIME PILOTS' ASSOCIATION - INTERNATIONAL TRANSPORT WORKERS' FEDERATION - NATIONAL JOINT COUNCIL OF CANADA

ASSOCIATION INTERNATIONALE DES PILOTES MARITIMES - FÉDÉRATION INTERNATIONALE DES OUVRIERS DU TRANSPORT - CONSEIL NATIONAL MIXTE DU CANADA

**OTTAWA – VANCOUVER – THOROLD – QUÉBEC – DARTMOUTH – ST. JOHN'S**

### **GSO Arbitral Award – May, 2013**

The Guild negotiating committee is comprised of members from Coast Guard and DND and Guild staff. On December 20<sup>th</sup>, this committee and the Guild National Officers and our legal counsel appeared before an arbitration panel appointed by the Public Service Labour Relations Board.

At this hearing, the Guild made a comprehensive oral and written presentation to the panel as did the employer. The Guild also provided the panel with additional volumes of appendices and authorities and jurisprudence.

The improvements proposed by the Guild as well as the changes proposed by the employer were posted last fall on the Guild website at [cmsg-gmmc.ca](http://cmsg-gmmc.ca)

Since contract negotiations reached an impasse last year, the duty of the arbitration panel was to determine which of the proposed changes would be included in a new “Ships’ Officers Collective Agreement”.

The written presentation by the Guild (without the additional volumes and appendices) is posted on the Guild website as is the employer’s presentation. The Guild also presented the arbitration panel with an additional “brief” replying to some of the points raised in the employer’s presentation. This “reply brief” has also been posted on the Guild website.

**The decision of the arbitration board has now been released and has been posted on the Guild website.**

The negotiating committee is still carefully analyzing the award. In the meantime, the Guild encourages GSO members to visit the Guild website to view the arbitral award and to read the presentations made at the hearing.

Tom Spindler  
Chairman  
GSO Negotiating Committee