



The Canadian Merchant Service Guild

A NATIONAL ASSOCIATION OF MASTERS - MATES - PILOTS - ENGINEERS AND OTHER MARINE OFFICERS

La Guilde de la Marine Marchande du Canada

ASSOCIATION NATIONALE DES CAPITAINES - OFFICIERS DE PONT - PILOTES - MÉCANICIENS ET AUTRES OFFICIERS MARINS

INCORPORATED 1919

AFFILIATED WITH / AFFILIÉE À

INTERNATIONAL MARITIME PILOTS' ASSOCIATION - INTERNATIONAL TRANSPORT WORKERS' FEDERATION - NATIONAL JOINT COUNCIL OF CANADA
ASSOCIATION INTERNATIONALE DES PILOTES MARITIMES - FÉDÉRATION INTERNATIONALE DES OUVRIERS DU TRANSPORT - CONSEIL NATIONAL MIXTE DU CANADA

OTTAWA - VANCOUVER - THOROLD - QUÉBEC - DARTMOUTH - ST. JOHN'S

Follow-up Bulletin #2 **GSO Arbitral Award** **19 June 2013**

The following clarification is being issued in response to a number of inquiries from Guild Members regarding the deadline for the employer to implement the recent GSO Arbitral Award including making revisions to rates of pay and paying out retroactive increases.

As you may be aware, one of the proposals in the employer's arbitration presentation was a request that the arbitration panel allow the employer to delay the implementation of the arbitral award for a period of 150 days rather than the existing 90 days specified in the *Public Service Labour Relations Act (PSLRA)*.

Since the arbitration panel made a decision not to grant this employer request, the implementation period of 90 days from the date of the arbitral award, remains unchanged.

Section 157 of the PSLRA reads as follows:



Duty to implement provisions of the arbitral award – Subject to the appropriation by or under the authority of Parliament of any money that may be required by the employer, the parties must implement the provisions of the arbitral award within 90 days after the day on which the award becomes binding on them or within any longer period that the parties may agree to or that the Board, on application by either party, may set.