

## **CMSG Arbitration Update for GSO Members – Nov 2023**

The Arbitration Hearing to obtain a new collective agreement for all Guild Members employed at Coast Guard and the Defence Dept. took place on November 8<sup>th</sup>, at the Federal Public Sector Labour Relations and Employment Board in Ottawa in front of an Arbitration Panel chaired by William Kaplan.

The employer's representative on the panel is J.D. Sharp and the representative for the Guild is Joe Herbert. This panel will now engage in deliberations to carefully consider the documentation that has been provided by both sides as well as the presentations that were made during the formal hearing last week by the Treasury Board and by the Guild's legal counsel.

Guild representatives at the hearing included Patrick Alguire, Stew Bower, Wilf Geier, Alexandre Giffard, Dennis Kolk, Trevor Lang, Geoff Legge, Sarah Lewis, Scott MacPherson, Glenn May, Danny Parmiter, Stéphane Racine, Tim Rooney, Dave Rosborough, Brian Russell, Tom Spindler and Bernard Talbot.

The Guild's position, and our rationale, as well as the written briefs that were submitted by both parties, have previously been communicated to all Members and remain posted in previous bulletins on the Guild website.

The matter is now in the hands of the expert Arbitration Panel. The legislation and regulations which apply to this matter do not contain any timelines for a decision to be rendered, however we will continue to keep Members informed of developments.