

	Current Language	Guild Proposal
1.	<p><u>Article 10 Check Off</u></p> <p>10.06 The amount deducted in accordance with Clause 10.01 shall be remitted to the Secretary-Treasurer of the Guild by cheque within a reasonable period of time after deductions are made and shall be accompanied by particulars identifying each officer and the deductions made on his/her behalf.</p>	<p><u>Article 10 Check Off</u></p> <p>10.06 The amount deducted in accordance with Clause 10.01 shall be remitted to the Secretary-Treasurer of the Guild within a reasonable period of time after deductions are made and shall be accompanied by particulars identifying each officer In accordance with Clause 13.01 and the deductions made on his/her behalf.</p>
2.	<p><u>Article 13 Information</u></p> <p>13.01 The Employer agrees to supply the Guild on a quarterly basis with a list of all officers in the bargaining unit. The list shall contain the following information:</p> <ul style="list-style-type: none"> a) officer's name; b) employing department; c) home port or the geographic location to which an officer is normally assigned d) classification. 	<p><u>Article 13 Information</u></p> <p>13.01 The Employer agrees to supply the Guild on a quarterly basis with a list in alphabetic order of all officers in the bargaining unit. The list shall contain the following information:</p> <ul style="list-style-type: none"> a) officer's first and last name including middle initial if applicable; b) employing department; c) home port or the geographic location to which an officer is normally assigned d) classification. <p>The Employer will notify the Guild on a monthly basis of the name, classification and work location of officers who have been hired, retired, dismissed, transferred in or out of the bargaining unit, resigned or deceased.</p>
3.	<p><u>Article 40 Dirty Work Allowance</u></p> <p>40.01 When an officer is required to: The officer shall receive, in addition to the appropriate rate of pay, an additional one (1) hours pay the officer's straight-time rate for each hour worked.</p>	<p><u>Article 40 Dirty Work Allowance</u></p> <p>40.01 When an officer is required to: The officer shall receive, in addition to the appropriate rate of pay, an additional one half (1/2) the officer's straight time rate for every fifteen (15) minute period, or part thereof worked.</p>

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4.	<p><u>Article 43 Duration and Renewal</u></p> <p>43.02 Unless otherwise explicitly stipulated, the agreement will become effective on the date it is signed.</p>	<p><u>Article 43 Duration and Renewal</u></p> <p>43.02 All benefits and monetary items, including all allowances, shall be effective retroactive to April 1 2011.</p>
5.	<p><u>Appendix H Lay Day Operational Crewing System</u></p> <p>Lay Days General (c) The workday will consist on-duty-cycle of twelve (12) hours of work per day. For each day worked or for each on-duty-cycle day on which an officer is on authorized leave with pay other than compensatory leave and vacation leave with pay, an officer shall earn one (1) lay-day in addition to the officer's Lay-Day rate of pay.</p>	<p><u>Appendix H Lay Day Operational Crewing System</u></p> <p>Lay Days General (c) The workday will consist on-duty-cycle of twelve (12) hours of work per day. For each day worked or for each on-duty-cycle day on which an officer is on authorized leave with pay other than compensatory leave and vacation leave with pay, an officer shall earn one decimal one seven (1.17) lay-days in addition to the officer's Lay-Day rate of pay.</p>
6.	<p><u>Appendix K 40 Hour Work Week System</u></p> <p>Article 30 Hours of Work and Overtime</p> <p>(f) An officer is entitled to compensation at double (2) time:</p> <p>(3) when the officer is required by the Employer to work on two (2) or more consecutive and contiguous days of rest, for each hour worked on the second (2nd) and each subsequent day of rest. Second (2nd) or subsequent day of rest means the second (2nd) or subsequent day in an unbroken series of consecutive and contiguous calendar days of rest.</p>	<p><u>Appendix K 40 Hour Work Week System</u></p> <p>Article 30 Hours of Work and Overtime</p> <p>(f) An officer is entitled to compensation at double (2) time:</p> <p>(3) for all overtime worked by an officer on the officer's second or subsequent day of rest, provided the days of rest are consecutive.</p>
7.	<p>N/A</p>	<p><u>Wages and Allowances</u></p> <p>2.9 % increase in all wage scales and allowances in each year of a 3 year term.</p>